

ISLE OF ANGLESEY COUNTY COUNCIL	
NAME OF COMMITTEE:	DEMOCRATIC SERVICES COMMITTEE
DATE OF MEETING:	13 DECEMBER, 2017
TITLE:	INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT PROPOSALS FOR 2018/19
PURPOSE OF REPORT:	TO NOTE THE IRP'S DRAFT PROPOSALS FOR 2108/19
AUTHOR:	HEAD OF DEMOCRATIC SERVICES

1.0 Independent Remuneration Panel Draft Proposals for 2018/19

The Independent Remuneration Panel (IRP) has published its Draft Annual Report for 2018-19. The consultation closed on 28 November, 2017. Group Leaders have been consulted on the proposals.

The IRP's Draft report is based on feedback through meetings with the WLGA and Authorities.

Summary of Proposals

- Proposed increase in the Councillor salary of 1.49% to £13,600. This represents an increase of £200 in the basic salary.
- No increase is proposed for senior salaries.
- Removal of the two levels of salary for Executive Members and Committee Chairs.
- The IRP remains concerned that many Members are still not claiming their entitlements for reimbursement of costs of care.
- Introduction of new sickness absence for senior Members.
- The IRP is concerned that Councillors do not consistently receive adequate IT or telephone equipment and/or support from Councils. (The Democratic Services Committee has responsibility in authorities to oversee these matters).
- Clarification of Job sharing Executive Members (an Executive salary can be split between 2 Members in a 'job share' arrangement).
- Community and Town Councils – proposals to allow and/or require the payment of special responsibility allowance based on the size of community/town council.

Group Leaders have welcomed the removal of the two levels of salary for Executive and Committee chairs. A copy of the response sent to the IRP in consultation with the Chair of this Committee is enclosed for information.

1.1 Recommendation

The Committee is requested to note the IRP's proposals for 2108/19 as detailed in this report.

Huw Jones
Head of Democratic Services
29/11/17



**CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL**

**ADRAN Y DIRPRWY PRIF WEITHREDWRAIG
DEPARTMENT OF THE DEPUTY CHIEF EXECUTIVE**

**LYNN BALL LL.B., (Hons.) Cyfreithlwr/Solicitor
PENNAETH SWYDDOGAETH (BUSNES Y CYNGOR) /
SWYDDOG MONITRO
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Ein Cyf – Our Ref. HJ/JJ

Eich Cyf – Your Ref.

28 Tachwedd/November 2017

Ysgrifenyddiaeth Panel Annibynnol Cymru ar
Gydnabyddiaeth Ariannol
Llywodraeth Cymru
Llawr Cyntaf, Adain y Gogledd, M05
Parc Cathays
Caerdydd
CF10 3NQ

Annwyl Syr/Madam

**YMATEB I ADRODDIAD Y PANEL
ANNIBYNNOL AR GYDNABYDDIAETH
ARIANNOL 2018/19**

Diolch am y cyfle i gyflwyno sylwadau ar
Adroddiad drafft y Panel ar gyfer 2018.

Mae'r Cyngor yn croesawu'r bwriad i ddileu'r
lefelau tâl gwahanol ar gyfer Aelodau Pwyllgor
Gwaith a Chadeiryddion Pwyllgor. Nid oedd y
Cyngor yn gefnogol i hyn yn y gorffennol. Hefyd
mae bwriad y Panel i ddiwygio'r fframwaith ar
gyfer absenoldeb salwch i ddeilyddion cyflog
uwch i'w groesawu.

Edrychwn ymlaen at dderbyn yr adroddiad
terfynol maes o law.

Dear Sir/Madam

**RESPONSE TO THE INDEPENDENT
RENUMERATION PANEL REPORT FOR
2018/19**

Thank you for the opportunity to comment on the
draft report for 2018.

The Council welcomes proposals to remove the
two levels of salary for Executive Members and
Committee Chairs. This was not previously
supported by the Council. Also the Panel's
intention to revise the framework on sickness
absence for senior Members is welcomed.

We look forward to receiving the final report in
due course.

Yn gywir/Yours sincerely

**J Huw Jones
Pennaeth Gwasanaethau Democraidd/
Head of Democratic Services**

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